

Dr. Romila Singh, Ph.D

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Romila Singh, Ph.D., received her Ph.D from Drexel University in Organizational Sciences. She is an Associate Professor in the University of Wisconsin-Milwaukee Lubar School of Business.

Romila's research focuses on understanding career management issues related to career choices, work-life relationships, mentoring, retention and turnover decisions of women and people of color. She along with her colleague, Nadya Fouad, have been awarded two large National Science Foundation (NSF) grants to investigate engineers' persistence and turnover decisions which has culminated in their groundbreaking report, "Stemming the tide." Romila's research has appeared in leading journals in management and vocational behavior. She has also authored and co-authored several book chapters. Romila teaches courses in human resources management at undergraduate and graduate levels and has been awarded the School of Business teaching award every year since Spring 2002. One of her local leadership role includes serving as the Faculty Advisor for the student chapter of Society for Human Resource Management (SHRM) at UWM and helping this student-led organization win national awards and recognition for their professional programming and activities. At the national level, Romila serves on the Executive Board for the Careers Division of the National Academy of Management.